

## Amendment: New York City to Revise Requirements for Salary Ranges in Job Advertisements

By way of update to our client alert last month, a recent [New York City law](#) requiring employers to include salary information in job postings has been amended to soften its impact. The key changes are:

1. The law will now take effect on November 1, 2022 instead of May 15, 2022.
2. The law now exempts jobs that are not required to be performed, at least in part, in New York City. Thus, advertisements for remote positions will not be subject to the law's requirements, unless the position requires working at least in part from New York City.
3. Only current employees, not job applicants, may bring a lawsuit for alleged violations of the law.
4. First-time violations of the law will not result in any financial penalty for the employer if the violation is fixed within 30 days of receiving a complaint.

More details on the original version of the law can be found [here](#). We expect the New York Commission on Human Rights will issue updated guidance in the coming months, so stay tuned as November approaches.

**For more information, please contact:**

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